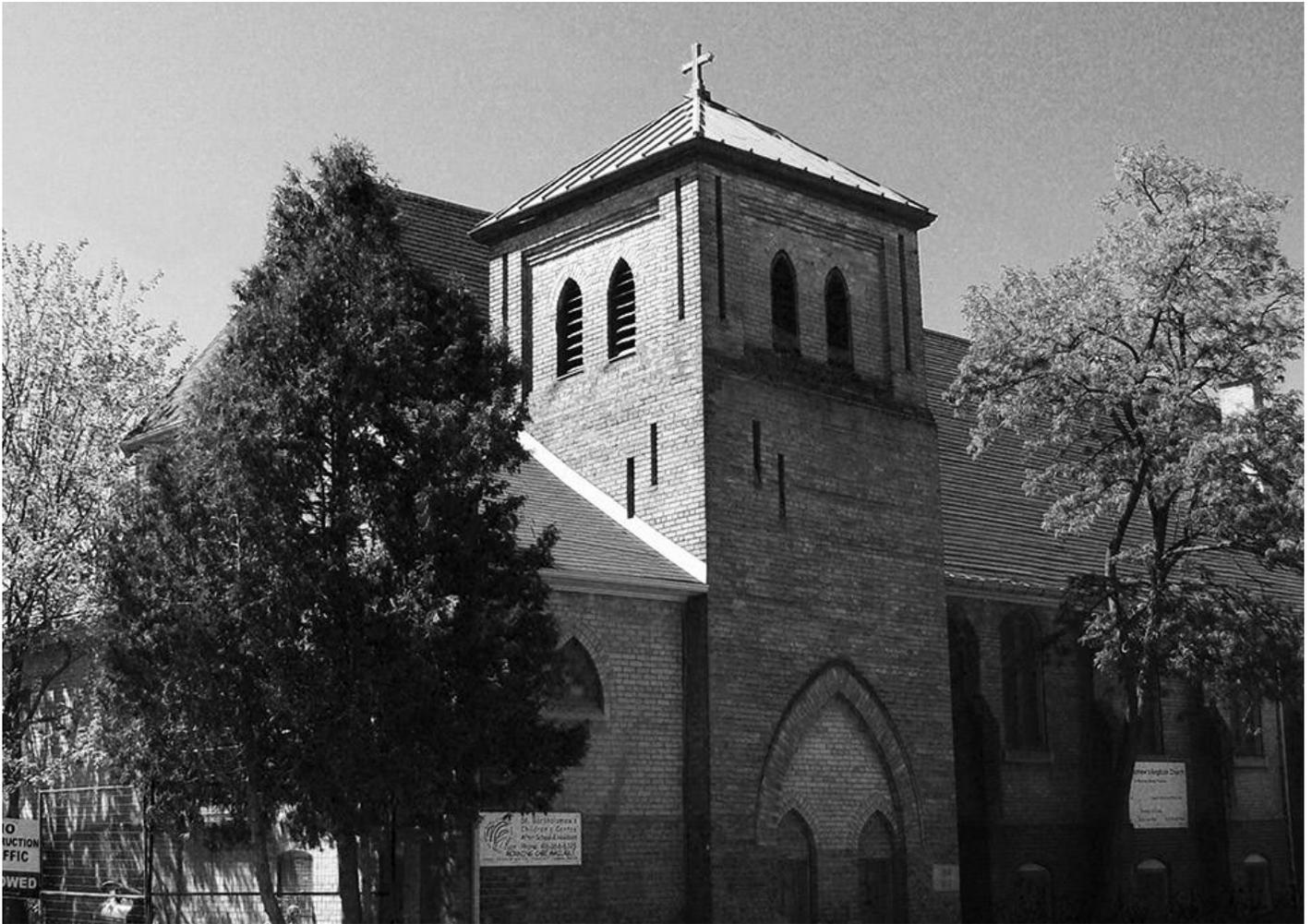


# S. BARTHOLOMEW'S, REGENT PARK REPORT TO VESTRY, 6 MARCH 2022



**St Bartholomew's Anglican Church, Regent Park**

*The Ancient Faith for the Contemporary World*

*Diocese of Toronto • Anglican Church of Canada*

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# THE COLLEGE OF BISHOPS' LETTER TO VESTRIES, 2022

To the clergy, churchwardens and parishioners of the Diocese of Toronto,

Beloved Siblings in Christ,

May the grace and peace of our Lord Jesus Christ be with you all.

As you gather today for the annual vestry meeting, we as your bishops wanted to write to you united as a College, to assure you of our prayers, gratitude and love for you in the face of the challenges facing our Church at this time. We want to encourage you and to assure you of our support, as we look back on the past year and anticipate the one that lies before us.

Our life together continues to be shaped by a little virus called COVID-19. Most of us had hoped that we would be back to our pre-pandemic ways by now. Yet we seem to be entering into the third year of this pandemic, and we are in the midst of an incredible fifth wave. We have learned to adapt, shift, change, open, close, move online, Zoom, sing through a mask, and much more. None of us could have imagined that we were capable of doing all of this, for as long as we have, when we closed our church buildings for the first time in March 2020.

To say that we are tired – worn out, fed up – would be an understatement. We wonder: how much longer? Unfortunately, while we may be finished with this pandemic, this pandemic is not quite finished with us.

“Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go.” (Joshua 1:9)

Just as the Lord commissioned Joshua to take on leadership from Moses and to lead the people forward into the land that had been promised, so God commissions us to be faithful even in the midst of this anxiety. As with Joshua, God promises to be with us wherever we go. And God’s faithfulness to Israel on the cusp of new life in a new land, renews our hope for our own deliverance.

In the crucible of this pandemic, there are signs of God’s light and life all around us, and we have been so moved by the ways that strength and courage have been shown by the people of our Diocese this year. The movement to virtual worship, the leaving behind of our buildings for a time, the reliance on community that has been formed and nurtured online – these are all signs of the resilience

born of our faith in Jesus Christ. They are reminders that the Lord our God is with us wherever we go – even through this season of deep challenge – and that God has not abandoned us.

God's accompaniment has been made known in other ways too. In the midst of this pandemic, we as a Church have been coming to terms with issues of systemic racism and bias. The rollout of anti-bias and anti-racism training in 2021 – and the participation of almost all our active clergy – is a sign of God's transformative work in us as a Church. We still have much to do to combat racism and bias, but these steps bring us closer to the Church we are called to be. The ABAR workshops will be rolled out at the parish level in the coming year, and we strongly encourage your support and participation. The apology to the LGBTQ community in June was a further step in the Gospel work of justice, dignity and inclusion. May Christ continue to be with us as we seek to be transformed in His likeness.

The Gospel of Christ has good news and hard news. The good news is that we have hope in Jesus, who is our unchanging rock and our constant salvation in the midst of the storms and tribulations of this life. The hard news is that we are called to serve others in Christ's name. Service is sacrificial. Service is rewarding. Service is at the heart of our faith. Thank you so very much for your service to the Church and to the glory of God this past year. We are speaking here to all the baptised: our hardworking churchwardens, treasurers, musicians, administrators, Sunday School teachers, ACWs, outreach workers, altar guilds, sextons, our now-indispensable tech volunteers, and so many more. To our beloved clergy, both priests and deacons: you pour your heart and soul into your God-given vocation, and we see you. We are grateful beyond words for the super-human effort you have tirelessly made to build up the People of God during this pandemic.

At such a time as this, when we are deeply unsettled, when we would prefer the comfortable to the challenging, Christ is calling us to look for the opportunities that are being presented anew: how can we partner with a neighbouring church to do more effective and robust ministry? Do we need to have all the answers before we set out on the journey of missional exploring and engagement? What are we afraid of, and how can the good news of Christ allay our fears and embolden our hearts to venture into the unknown? How can we put “the movement of the Spirit” into words, phrases and invitations to which new disciples can respond?

Without a doubt, we are all tired; yet recently, we your bishops are also hearing something new. You are beginning to dream again. And we know that when the Church dreams...things change.

“In the last days, God says, I will pour out my Spirit on all people.

Your children will prophesy, your young will see visions, your elderly will dream dreams.” (Joel 2:28)

May you have a creative, hopeful and inspiring vestry meeting today, as we enter this new year with the strength and courage of the One who accompanies us on our journey. We are praying for you all.

Yours faithfully in Christ Jesus,

The Rt. Rev. Andrew Asbil  
Bishop of Toronto

The Rt. Rev. Riscylla Shaw  
Suffragan Bishop of Toronto

The Rt. Rev. Kevin Robertson  
Suffragan Bishop of Toronto

# THE VICAR'S REPORT



It is hard to believe that it has been nearly two years since the COVID-19 pandemic began to affect our Diocese. It has certainly been an anxious time, filled with many frustrations, but it has not been without its consolations and successes.

We have continued a very full liturgical life over the past year, in person when public health and diocesan guidelines have permitted, online when in-person attendance has been suspended. The 11 o'clock Sunday Eucharist has been streamed each Sunday, whether or not in-person attendance has been possible. Morning and Evening Prayer were available online from Tuesday through Thursday until our August-September hiatus, since when Evening Prayer has continued via Zoom and YouTube from Wednesday through Friday. We have been fortunate throughout the Pandemic to have several tech-savvy young adults at St Bart's, who have made our online ministry possible.

Our Music Director, Katherine Hill, and our organist, Sebastian Moreno continued to perform high-quality repertoire, despite the shifting sands of recording protocols. Katherine has worked heroically in singing solo Gregorian settings of the Introits, Graduals, Alleluias or Tracts, Communion, and Offertories on Sundays and major feast days, as well as finding and performing solo motets, either on her own or with guest vocalists. She also arranged for guest instrumentalists, who helped to vary the texture of our liturgical music throughout the year.

In September we said goodbye to Sebastian, who left us for pastures new, as he took up the post of Music Director at St Jude's, Oakville in the Diocese of Niagara. We wish him all the best as he moves forward in his musical career.

Following Sebastian's departure, we were blessed to have a succession of some of the finest organists in the City filling in whilst we conducted our search for his replacement. Elizabeth Anderson, Hanné Becker, Robert Dixon, David Simon, and Nick Veltmeyer offered stunning preludes, postludes, motet accompaniments, liturgical improvisations, and (latterly) hymn accompaniment. Special thanks to Robert Dixon for leaping into the fray in late August with little notice and for playing the vast majority of Sundays through the fall, as also to David Simon for having accepted the post of interim organist in January. We look forward to announcing the appointment of our new organist in the very near future!

Perhaps most remarkably, the Parish has continued to grow throughout this season. Since our reopening in September of 2021, thirty-five (35) new congregants have indicated their desire to join the Parish. Of this number fifteen (15) live in the surrounding neighbourhood, six (6) discovered us through our online offerings, and 14 connected to us through other members of the Parish. In September I began a course of elementary catechesis following the Saturday morning mass at the request of several newcomers, two of whom desire baptism and confirmation, and at least one other of whom has requested confirmation. Of the fourteen (14) persons who attended, nine (9) were newcomers to the Parish in the past year and five (5) were established parishioners. At least one other adult newcomer has since asked to be ‘brought up to speed’ with the rest of the class so that he might also be prepared for baptism and confirmation in the new year.

It is perhaps especially significant that in a season when many church communities have struggled to make ends meet, St Bart’s offertory income appears not to have been adversely affected by the Covid-19 shutdowns. In fact, our 2021 Vestry budget projected a total offertory income of \$125,000 — a \$5,000 increase over our 2020 budget — which we exceeded by just over \$2,500 for a total of \$130,097. This is a remarkable achievement. We also received generous donations towards the food ministries and building fund.

We have much for which to be thankful this year, and I wish to record my gratitude to you all. I am most grateful to my bishops, Andrew and Kevin, for their unstinting support of our parish and of my ministry; it is a pleasure and a privilege to have received a share in their ministry. My colleagues in ministry at St James Cathedral — the Rev’d Canon Stephen Fields, the Rev’d Claire Latimer-Dennis, the Rev’d James Liu, and Father David Hoopes, OHC — have offered kindness and collegiality. The Rev’d Bob Bettson, the Rev’d Canon David Brinton, OGS, the Rev’d Theo Ipema, and the Rev’d Canon Harold Nahabedian have been generous in taking Sunday and weekday masses during my holidays and when I’ve had to take the occasional sick day. Kevin Forrest, our Diocesan Administrator, has continued to offer sage advice and clear leadership. Miles Nagamatsu has been always on hand to offer clarity about our finances and helpful advice, as well as keeping the ledger, overseeing the audit, and, with Marlone (Sandy) Dawkins, tracking our income. Thanks to Katherine Hill, Sebastian Moreno, Drew Badgley, Jamie Baxter, Kathy Baxter, Sydney Brooman, Bob Buckland, Beth Dowbiggin, Louis Harris, Christian Hegele, Catherine Riddell, Martha Riddell, and Jared Tomlinson for helping to ensure that our online and in-person worship has continued throughout this season in reverence and beauty. Our administrative assistants, Kerry Dickson and Lisa Scapillato have kept our ‘virtual office’ running like a well-oiled machine.

I wish especially to thank my supervisor and friend, the Very Rev’d Stephen Vail, Rector of St James Cathedral and Dean of Toronto. I first met the Dean at his ordination to the Sacred Priesthood at St Paul’s, Halifax nearly thirty years ago, and came to know him over lunches in Prince Hall and when

he visited our College to say mass or preach. He struck me as a thoughtful man with a gentle dignity and a keen sense of humour that put us all at ease. Over the past two years it has been my privilege to get to know him better, and to learn that those initial impressions were indeed well founded. I have come to know him as a wise and thoughtful colleague, and a kindly and supportive friend in a difficult time in the world's history. I will be sorry to see him leave the Cathedral and Diocese, as I shall miss our conversations and the company of a kindred spirit and trusted friend and advisor. I wish him and his family all the very best in his retirement, and I look forward to them greeting Sarah and me on our visits back to our common home in Nova Scotia. *Ad plurimos annos, Pater amiceque!*

Your affectionate friend and Pastor,

A handwritten signature in cursive script that reads "W A Hannam +". The signature is written in dark ink and is positioned below the text "Your affectionate friend and Pastor,".

The Rev'd Dr Walter Hannam  
Vicar

# ENVELOPE SECRETARY'S REPORT

Envelope holders and pre-authorized debit (PAD) donors commit to donating to the operations of the church.

In 2021 we gave out a total of 53 envelopes (15 of which were also linked with PAD) from which 39 donors contributed \$106,763.55.

In 2021 our budget approved at Vestry for overall Parish donations was \$125,000. We show revenue as of 31 December, 2021 at \$130,826.

Overall there was an increase of \$7,729 in donations from the 2021 fiscal year.

I would like to take this opportunity, to thank all the volunteers who helped count the church collection on a weekly basis in 2021.

Respectfully submitted,

Marlone Dawkins RECE  
Envelope Secretary

# St. Bartholomew's Anglican Church

## Statement of Financial Position

### December 31, 2021

	\$
<b>Assets</b>	
Cash	188,528
Receivables	5,955
Prepaid expenses and advances	1,451
	195,935
<b>Liabilities</b>	
Accounts payable and accrued liabilities	26,117
Deferred designated funds	96,943
	123,060
<b>Net assets</b>	
Deficit	72,875
	195,935

# St. Bartholomew's Anglican Church

## Statement of Operations

	Note	Years ended December 31,			Annual
		2020 Actual \$	2021 Budget \$	2021 Actual \$	2022 Budget \$
<b>Revenues</b>					
General	1	170,906	214,800	353,599	218,800
Parish funds	2	1,502	5,500	36,435	10,000
Charitable funds	3	76,359	24,500	36,336	29,500
		248,767	244,800	426,371	258,300
<b>Expenses</b>					
Stipends and ministry	4	98,306	101,500	103,573	114,500
Parish expenses	5	110,505	82,800	77,499	83,000
Rectory expenses	6	9,241	9,500	11,294	12,000
Parish fund expenditures	7	2,637	7,000	9,106	5,300
Charitable fund expenditures	8	76,465	44,000	23,082	43,500
Interest		464	-	6,475	-
		297,619	244,800	231,029	258,300
<b>Surplus (deficit)</b>		(48,851)	-	195,341	-

# St. Bartholomew's Anglican Church

## Notes

	Years ended December 31,			Annual
	2020 Actual \$	2021 Budget \$	2021 Actual \$	2022 Budget \$
<b>1. General revenue</b>				
Parish offerings	123,097	125,000	130,826	135,000
Use of space	12,915	25,000	27,122	29,000
York Rectory fund	5,100	6,800	6,800	6,800
MAF grant	-	50,000	150,000	40,000
Faithworks	402	500	10	500
Charitable fund administration	2,205	2,500	1,949	2,500
Other	27,187	5,000	36,892	5,000
	<b>170,906</b>	<b>214,800</b>	<b>353,599</b>	<b>218,800</b>
<b>2. Parish funds revenue</b>				
Altar Guild	877	4,000	1,260	2,000
Olive Smith Memorial fund (note)	300	500	-	7,000
Susan Johnson	-	-	10,000	-
Rector's discretionary fund	325	1,000	175	1,000
Church building fund	-	-	25,000	-
	<b>1,502</b>	<b>5,500</b>	<b>36,435</b>	<b>10,000</b>
Note: Annual 2022 Budget for the Olive Smith Memorial fund will be used for organist and choir				
<b>3. Charitable funds revenue</b>				
Food ministries	53,267	20,000	29,011	25,000
Other outreach	108	-	6,158	-
Church organ fund	6,155	2,500	-	2,500
Choral scholarship	-	2,000	-	2,000
SBCC sponsorship	490	-	-	-
Refugee Family Support	9,019	-	1,167	-
Other	7,321	-	-	-
	<b>76,359</b>	<b>24,500</b>	<b>36,336</b>	<b>29,500</b>
<b>4. Stipends and ministry</b>				
Rector-full stipend	73,756	75,000	74,319	76,000
Organist and Choir	20,900	23,000	26,299	35,000
Sexton	2,600	3,000	2,955	3,000
Supply clergy	1,051	500	-	500
	<b>98,306</b>	<b>101,500</b>	<b>103,573</b>	<b>114,500</b>

	Years ended December 31,			Annual
	2020	2021	2021	2022
	Actual	Budget	Actual	Budget
	\$	\$	\$	\$
<b>5. Parish expenses</b>				
Church utilities	13,287	13,000	10,687	13,000
Allotment	11,806	9,000	9,102	11,000
Repairs and maintenance	41,743	18,000	17,245	18,000
Parish administration	1,741	2,500	2,885	3,000
Promotion	13,122	7,500	8,319	9,000
Insurance	3,972	4,000	5,134	5,000
Parish supplies and services	13,786	14,000	13,154	14,000
Church telephone	2,269	1,000	1,945	1,000
Professional services	2,608	4,000	5,000	4,000
HST remainder	3,231	3,000	2,325	3,000
Other	592	4,500	-	-
Bank charges and interest	2,347	2,300	1,702	2,000
	110,505	82,800	77,499	83,000
<b>6. Rectory expenses</b>				
Rectory utilities	4,160	4,000	5,583	5,000
Rectory repairs and maintenance	3,607	3,000	2,310	3,000
Rectory telephone and internet	1,474	1,500	1,641	2,000
Property taxes	-	1,000	1,761	2,000
	9,241	9,500	11,294	12,000
<b>7. Parish fund expenditures</b>				
Altar Guild	2,087	5,000	2,118	3,300
Rector's discretionary fund	160	1,500	1,281	1,500
Church building fund	-	-	2,650	-
Rectory renovation Fund	-	-	3,058	-
Faithworks	382	500	-	500
Other	8	-	-	-
	2,637	7,000	9,106	5,300
<b>8. Charitable fund expenditures</b>				
Food ministries				
Breakfast program	16,965	21,000	13,220	21,000
Emergency food bank	7,295	6,000	8,216	8,000
Christmas program	-	3,500	-	3,500
Saturday Drop-in	6,210	8,500	-	5,500
Church organ fund	5,613	2,500	400	2,500
Choral scholarship	-	2,000	-	2,500
Refugee Family Support	40,354	-	1,167	-
Children's Ministries	27	500	79	500
	76,465	44,000	23,082	43,500

## ORGANISATION REPORTS

### ALTAR GUILD

With the second year of this pandemic and its limitations, I am happy to report that the Altar Guild with the continuing assistance of the Server's Guild and Father Hannam, the church was readied for the services.

The members of the Altar Guild are: Kathy Lewis, Lora Creighton, Janine Denny-Lightfoot, Drew Badgley, Philip Benmore, and Rose Nabert. Anyone interested in learning about what we do or whoever wants to share their expertise, please speak to any of the members or to Father. All are welcome.

We thank the many who contribute towards the flowers we use for the services and other incidentals. They help to enhance our worship. We again thank the Billett family for their help in getting the Christmas flowers and bringing them to church! Thank you, St. Bart's family.

“And the glorious majesty of the Lord, our God, be upon us; prosper thou the work of our hands upon us, O prosper thou our handy work.”  
Amen. Psalm90:17

Rose Nabert

For the Altar Guild

## CHOIR DIRECTOR

All activities described in this report have taken place in full compliance with Provincial, Municipal and Diocesan health and safety regulations.

### CURRENT CHOIR MEMBERS:

Katherine Hill; Anne White (studying abroad 2021-2022); Kathy Baxter; Pat Maltby; Greg White; Jesse Billett; David Ingalls.

Choristers Jared Tomlinson and David Mowat moved to other parishes during this past year, and we wish them the very best.

### CHORAL MUSIC PROGRAMME:

For almost all of 2021, we were not able to have any choral or congregational singing at liturgy, or even in the churchyard. Liturgical singing was undertaken by cantors Katherine Hill, Jared Tomlinson, Jesse Billett and Robert Busiakiewicz, either alone or in alternating pairs, singing Gregorian chant and solo motets on Sundays and Feast Days. While we were able to have congregational hymns during Advent, our plans to have sung masses on Christmas Eve, Christmas Day and S. Stephen's Day were foiled by the rise of the Omicron variant in mid December.

The choir has continued to meet during the past year, both socially and for sessions on music theory and sight-reading, over Zoom and in the church garden (depending on the season). When rehearsals were permitted during Advent, the choir resumed its customary Thursday evening

schedule until the shutdown in late December. As of Septuagesima Sunday, 2022, we were able to resume in-person sung masses for the first time since early March, 2020. The choir will be singing on Ash Wednesday, as we slowly re-introduce choral music to our liturgies, within the boundaries of Covid protocols and the limited space inside the church.

At Candlemas this year, the 6pm live-stream mass was sung by a professional quartet of singers (which included Katherine). This was part of an initiative to bring in Anglican-friendly, experienced choristers who have been out of work during the pandemic, with a view eventually to hiring one or two of them to join the choir long-term. We will continue getting to know various singers, with new guests joining us on Ash Wednesday and the Annunciation, and we are hoping over time that this initiative will lead to greater stability, confidence and balance within our choral programme.

#### ORGANIST

This summer our long-time organist, Sebastian Moreno, took up a new post as Director of Music at St Jude's Oakville, playing his last Sunday mass with us on Aug 29th. Sebastian came to St Bart's in Advent, 2013, and contributed greatly to the life of the parish during his tenure, going above and beyond his musical duties by organizing the Young Adults group, tending the church and community gardens, and volunteering at the Saturday Drop-In. During the pandemic, Sebastian spent many hours recording hymns and voluntaries for Sunday

mass, and his hymns and Lenten organ series have some of the highest numbers of views on our YouTube channel to date. We are grateful for Sebastian's musicianship and his friendship, and we wish him very well in all his future endeavours.

Starting in September, we welcomed several excellent local organists as guests on Sundays and Feast Days, including Robert Dixon, Elizabeth Anderson (of S. Thomas' Huron St), Hanné Becker (of S. Olave's, Swansea), Nick Veltmeyer (formerly organ scholar at the Cathedral). Robert Dixon played the majority of Sundays with us this fall, and I extend my thanks to him for his superb musicianship and dedication to the liturgy.

Since Christmas Day, our interim organist has been David Simon. David is a skilled recitalist and liturgical organist, and teaches at St Michaels's choir school here in Toronto. He was the organist at St James Cathedral in 2019 and 2020, and will be completing a DMA (Doctor of Musical Arts) from the Institute of Sacred music at Yale University later this year. It is a pleasure to welcome David to S. Bart's!

#### GUEST INSTRUMENTALISTS:

We were fortunate to have several guest instrumentalists working with us this year. On Easter Day, violinists Adrian Irvine and Jamie Godber added beautiful colour and harmony to our music when the choral singing was not possible. Bailey Underwood-Doe (trumpet)

played glorious voluntaries and the Last Post and Reveille on Remembrance Day, and harpist Julia Seager-Scott's mellifluous prelude and motet accompaniments on Advent III were all wonderful enhancements to the liturgy.

#### GREGORIAN CHANT AND COVID-19:

Gregorian chant, the most ancient music of the Western Church, has been integral to the liturgy of S. Bart's for almost a century. During the pandemic, chant has made possible the continuation of the sung prayers of the Church, with music of the highest quality and integrity, even under the most severe restrictions. The power and beauty of chant endures, allowing us to sing with all those who came before us, and in doing so to enter into 'The Ancient Faith for the Contemporary World.'

#### CONCLUDING REMARKS:

I am grateful to the members of the choir for their faithfulness and good cheer, while patiently enduring another year of exile from choral music.

I extend my thanks to the Parish Executive and the congregation for their support and encouragement, and I offer here my particular thanks to Fr Hannam for his wisdom, unfailing good humour and his patient support and guidance.

Respectfully submitted,

Katherine Hill

## SYNOD DELEGATES

In his opening address to the 106th synod of the diocese of Toronto Bishop Andrew Asbil complemented the diocese for its dedication over these last two years of pandemic advised the delegates present at the cathedral and those watching via zoom, to endeavor over the course of the meetings to discern where God is calling us as a diocese. Given that this was the first synod in roughly 2 years this was, by necessity, a largely administrative affair and as Father Hannam noted to me on the second day this is perhaps the "most efficient synod in living memory."

#### GOVERNANCE CHANGES

Amongst the many things accomplished on the first day of synod is the approval of changes to the ways that the diocese of Toronto is governed. In the past two partially elected bodies: Diocesan Council and Executive board advised the bishops and helped to run the various aspects of the diocese. Because of their size and the unwieldy nature of this form of governance, these committees have been merged into one which will go forward called Synod Council. The new body will be composed of 25 - 27 members; further five sub-committees will be established reporting to the wider body, they will be: Property, Audit, Finance, Human resources and Risk and Governance. Membership of the new council will be as follows: all members of Synod Council will need first to be delegates to Synod, all elected members of the council will be elected at Synod proper rather than at pre-synod meetings. A diverse slate of candidates will be

presented each year for appointment to be elected each year by synod. Members of Synod council appointed by the bishops will not (regardless of how many bishops the diocese currently has) will not exceed 50 voting share on the committee.

## EPISCOPAL LEADERSHIP CHANGES

With the retirement of Bishop Peter Fenty and with Bishop Jenny Andison returning to parish ministry, Bishop Asbil has struck a committee to consider the future of episcopal ministry in the diocese. Having considered proposals the bishop announced that the diocese would proceed for the time being with just three bishops. Also going forward bishops will no longer be tied to geographic areas but will rather engage with ministry across the entire diocese. Also the Bishop will appoint six to eight new archdeacons who will provide administrative oversight to two or three deaneries each.

## BUDGET ISSUES

Patricia D'Souza the diocese controller walked synod through the 2022 budget. She has forecast that there will be an estimated budget deficit of approximately 1.74 million dollars in 2022, though, this will be covered by a combination of proceeds from land sales and monies from the diocesan unrestricted fund. There will be no change in the parish assessment rate as a result of this issue.

For a full list of newly elected officers including members of the newly created Synod Council and

newly named honorary canons. Please refer to the Synod website:

<https://www.toronto.anglican.ca/news/synod-highlights-day-2>

Finally, it has been a pleasure and an honor to serve the church capacity. Thank you for all that you do to make St Bart's great.

Respectfully Submitted,

Philip Benmore

## PROPERTY MANAGER

Friends,

As we enter what feels like 2020's third act, we look forward with immense anticipation to returning to the usual pattern of life at and in the church.

Following up on work that was done in 2017, there was cracking in the wall underneath the chancel. On the advice of our engineers, the crack was filled, and is being monitored to see if the issue reappears. In March, some shifting was noticed that raised concerns. Two engineers attended to the site at that time, one engineer did not find concern with the situation, but the second wished to return to site in approximately 1 year. That engineer has visited the church again in February 2022 and will be providing further guidance to Parish leadership.

In response to localized leaking in the Vestry and Sacristy areas, there were significant repairs made to the pitched roof and flat roof. The Eastern most 30' of the pitched roof from peak to base was re-shingled, and all openings in the roof were adjusted and inspected for leaking. The flat roof above the Vestry was pulled back and new membrane was adhered.

Significant work went into realigning our garbage disposal with the city to improve service levels and generate a small financial savings on our utility costs. Materials were brought in to fill some of the largest potholes in the parking area as we await repairs to the lot in the future. There must be a special thanks to Scott who maneuvered this work for us. Some trees were removed that were posing risks to the building or property users. The mulch from these trees was spread by volunteers led by Drew.

Repairs were completed to the Vicarage main water line, basement drain, and church exterior plumbing.

Preliminary plans are in place initiate a new property committee in the coming months. To bring this to fruition, we would encourage interested people to reach out to myself or Father Hannam.

I offer my hearty thanks to those parish volunteers who offer their time and vigilance to the maintenance of the church buildings. A special thank you to Father Hannam, Kevin, and Miles.

I pray for a productive vestry, and a slowly normalizing year ahead. If you have a concern, wish to volunteer, or wish to share an idea, please do not hesitate to reach out.

Respectfully Submitted,

Frank Cormier

Property Manager

## 1. Call to Order

- 3.04 PM

## 2. Opening Prayers & Comments

- Welcome from Fr. Stephen Vail, Dean of Toronto
- Opening Prayer

## 3. Appointment of Vestry Clerk

- Kevin Forrest, Diocesan Parish Administrator, **appointed** Catherine Riddell

## 4. Approval of Minutes of Vestry 2020

- Motion to approve minutes moved by Claus Nabert and seconded by Marlone Dawkins. Motion is passed.

## 5. The Bishop's Letter to Vestries 2021

- Included in Vestry package

## 6. The Vicar's Report – Fr Walter Hannam, Vicar of S. Bartholomew's

- Expression of thanks to the parish for keeping the life of the church alive: especially though our continued worship services and food ministries.
- While this has been a difficult year, it has also been a record year for fundraising (we're now ahead of where we've been for twenty years).
  - Motion to receive report moved by Philip Benmore and seconded by Pat Maltby. Motion is passed.

### ***Meeting is turned over to Fr Hannam to chair***

## 7. The Diocesan Parish Administrator's Report –Kevin Forrest, Diocesan Parish Administrator

- The strength and resiliency of the parish has been remarkable: the budget and special appeals have been met with tremendous response and effort.
  - Efforts to make the church and parish hall safe during Covid has been commendable
  - The bishops remain very pleased with the constancy and continual growth of the parish: this is cause for hope for the future
  - Much of this can be attributed to the faith, support and work of our extraordinary vicar, Fr Hannam
  - Kevin is staying on as administrator
- Motion to receive report is moved by Claus Nabert and seconded by Marlone Dawkins. Motion is passed.

## 8. Financial Reports –Miles Nagamatsu, Parish Treasurer

- The Parish Treasurer presented the Financial Report and 2020 Audited Financial Statements.
  - Our budget was \$120,000 and the parish raised \$123,000
- **Motion** to receive report and adopt financial statements is **moved** by Kathy Baxter and **seconded** by Jesse Billet. **Motion is passed.**

## 9. Envelope Secretary's Report—Marlone (Sandy) Dawkins, Envelope Secretary

- This year St Bartholomew had 53 envelope holders and issued 130 tax receipts
- **Motion** to receive report is **moved** by Marlone (Sandy) Dawkins and **seconded** by Katherine Hill. **Motion is passed.**
- A “Thank you” to Sandy is expressed by Fr Hannam on behalf of the parish

#### 10. Presentation of the 2021 Parish Budget

- The proposed budget is included in the Vestry package for review.
- St Bartholomew’s is proposing a \$125,000 budget for 2021, and will be applying for a \$50,000 MAF Grant.
- **Motion** to adopt presented budget is **moved** by Miles Nagatsuma and **seconded** by Philip Benmore
- The chair called for any comments, amendments, changes and/or additions.
  - Kevin Forrest explained the function and role of the parish administration model
  - Parish Administration model will end when Parish is able to operate without diocesan support and current budget requires subsidy of \$50,000
  - While external donors make a huge contribution, St Bartholomew’s has a habit of dipping into operating budget to support food programs which has had an impact on our ability to meet our budget.
  - The parish is encouraged to continue to build relationships with external donors
  - The MAF Grants supports specific ministry and is not linked to financial instability
  - Consider ideal external donors: wealthy Toronto Parishes, charitable foundations, and individuals who are moved to help the regent park community, corporate sponsors (e.g. Cathedral and CIBC connection)
  - Develop marketing strategy: contact parishes with outreach budgets that are not able to administer their own fundraising programs
- **Motion is passed**

#### 11. Diocesan Parish Administrator’s Appointments

<b>Organist:</b> Sebastian Moreno	<b>Envelope Secretary:</b> Marlone (Sandy) Dawkins
<b>Music Director:</b> Katherine Hill	<b>Property Manager:</b> Frank Cormier
<b>Treasurer:</b> Miles Nagamatsu	<b>Executive Committee Member(s):</b> Kevin Forrest, Fr Hannam, Miles Nagamatsu, Claus Nabert
<b>Sexton:</b> Marlone (Sandy) Dawkins	
<b>Parish Bookkeeper and Treasurer:</b> Miles Nagumatsu	○

#### 12. Vicar’s Appointments

<b>Advisory Board Members:</b> Jesse Billet and Christian Hegeley	<b>Parish Secretary:</b> Kerry Dickson
<b>Head of the Servers Guild:</b> Bob Buckland Jr	<b>Parish Web Master:</b> Kerry Dickson
<b>Hospitality Coordinator:</b> Bob Buckland Jr	<b>Head of the Officiants Guild:</b> Jared Thomlinson
<b>Head of the Lectors guild:</b> Bob Buckland Sr	
<b>President of Altar Guild:</b> Rose Nabert	

#### 13. Parish Elections

<b>Advisory Board Members (2):</b> Naomi Blackwood and John DiNovo (acclaimed)	<b>Parochial Tribunal (2):</b> Jesse Billet and Greg Robinson
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<b>Convenor of Sidespersons:</b> Emmanuel Amibor (acclaimed) Assistant: Greg Robinson	<b>Alternate Lay Members of Synod:</b> Drew Bagley and Jill Aitken
<b>Lay Members of Synod (2):</b> Philip Benmore and Catherine Riddell (acclaimed)	

Congratulations and many thanks to all!

#### 14. Contractor, Volunteer, and Committee Reports

- Reports are included in Vestry package for review.
- **Motion** to receive reports **moved** by Jesse Billet and **seconded** by Marlone (Sandy) Dawkins
- Discussion:
  - Frank Cormier correction to report: should be amended to express thanks to Scott and Bob for their work in the yard clean-up.
  - Emmanuel Amibor: took the opportunity to thank Fr Hannam and to ask about the timeline for reopening of the church and the ability to meet in person. Fr Hannam noted that when we are moved into the Amber Zone, the parish can reopen. The reopening will be announced to the parish list via email and by phone
  - Jill Aitken: The Roman Catholic Bishop has issued a call-to action asking members of faith communities to ask the Provincial government to use capacity percentages (as opposed to number caps). Is this something we can support?
  - Fr Hannam mentioned ecumenical initiative—and encouraged interested parishioners to participate in the call to action
  - **Motion is passed**
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#### 15. Social Justice Motion for Vestry 2021

The parish of St Bartholomew’s acknowledges that Anti-Black racism exists in our society and in our Church, and that it and all forms of racism against Black, Indigenous and other racialized people are a sin against God and against our neighbour. We commit ourselves to the recognition, dismantling, and elimination of Anti-Black and other forms of racism in our secular institutions, in our Church, and in ourselves, and to work for the full inclusion, participation and belongingness of Black, Indigenous and other racialized people in all sectors of our common life. In light of this acknowledgment, and in keeping with this commitment, our parish undertakes to do the following:

- We commit ourselves to planning and co-hosting a Black History education event in collaboration with the St Bartholomew’s Children’s Centre.
- We commit ourselves to inviting Bishop Peter Fenty to celebrate Mass for a gathering of our parish’s children’s catechesis group, as soon as possible following the lifting of current Covid-19 restrictions.
- We commit ourselves to hosting the National Anglican Indigenous Archbishop, The Most Reverend Mark MacDonald, in our parish church, as soon as possible following the lifting of current Covid-19 restrictions.
- We commit to praying for the intentions of the National Indigenous Archbishop at our Parish Mass, as specified by him from time to time.
- We commit ourselves to discerning as a parish, in consultation with the National Indigenous Archbishop, concrete ways in which we can support the ministry of the Indigenous Church in our Diocese and elsewhere.
- **Motion** to approve social justice motion **moved** by Naomi Blackwood **Seconded** by Sandy
- Floor is opened to discussion:
- Kathy Baxter: What could our support for the indigenous church look like? Guest speakers like Indigenous Archbishop Mark Andrew, discussions, extending invitations to other indigenous clergy in our diocese,

strengthening our relationship with exchange with a northern parish, small financial supports, praying, an aspect of our drop-in

- Jesse Billet: Does Archbishop Mark Andrew specify his intentions in a way that could be distributed or shared? He does not normally publish them, but Fr Hannam will ask him to share specific intentions to be published weekly with the Regular announcements
- Jared Thomlinson: suggested amendment to add Mother Leigh Kern, Coordinator of Indigenous Ministries and Reconciliation Animator.
- Claus Nabert: suggested amendment: We commit to transparency in this process and will provide copies of this motion for the information of the parish.
- **Motion is passed**, as amended

#### 16. Other Business

#### 17. Adjournment

- **Motion** to adjourn **moved** by Fr. Hannam and **seconded** by Claus Nabert. **Motion is passed.**
- The meeting is closed in prayer by Fr. Stephen Vail

Respectfully Submitted ...

- 1) Catherine Riddell, Vestry Clerk, 2021